

## Vizance Insight Series: April – June 2018 Webinar Schedule

Join us for our Vizance Insight Series webinars when Beth Ward, Vizance's Compliance Attorney, will address several common issues affecting Employee Benefit plans. Beth will discuss the legal issues and practical concerns surrounding these topics and discuss strategies to help employers be compliant.

### **Benefits Based on Disability: What the New DOL Regulations Mean for Employers**

**Tuesday, April 10<sup>th</sup>, 1:30 – 2:30 pm**

In 2016 the U.S. Department of Labor issued new regulations governing ERISA employee benefit plans that provide disability benefits, or base benefits on a determination of disability. The Regulations are effective for all claims on or after April 1, 2018. In this session, we will discuss the new regulations, how the regulations impact various employee benefit plans, and action steps and best practices for employers to ensure compliance.

### **Continuation Coverage: An Overview of Federal COBRA and State Continuation Rules**

**Tuesday, May 15<sup>th</sup>, 1:30 – 2:30 pm**

Failure to comply with the federal and state laws requiring continuation of health coverage can result in significant costs to your company. Do you know which law applies to your company? Are you familiar with the rules and your obligations under the federal or state law? In this session, we will review federal COBRA and the Continuation rules under Wisconsin law and discuss the differences between the two laws. We will review administrative issues including notices and elections, premium payment, the coverage period and early termination events, and discuss potential compliance pitfalls for employers and plan administrators.



# INSIGHT SERIES

## An Employer's Guide to FMLA

**Tuesday, June 12<sup>th</sup>, 1:30 – 2:30 pm**

The Family and Medical Leave Act turned 25 on February 5, 2018. But despite the passage of time, the FMLA remains one of the most challenging federal statutes for employers. If you are not familiar with the rules, regulations, and nuances of the FMLA, it can create a tangled legal web for your company. In this session we will discuss your obligations as a covered employer, the rights and responsibilities of your employees seeking FMLA leave, administrative issues, and best practices to ensure FMLA compliance.

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**RSVP to Lindsay Hale at (262) 563 5459 or [register@vizance.com](mailto:register@vizance.com)**

***Webinar login information will be provided after registration.***