

## Vizance Insight Series: Employee Benefit Plan Issues and Compliance - What Employers Need to Know

In recent years we have seen new laws, rules and regulations that have significantly impacted almost every aspect of employee benefits – from the benefits an employer can offer to how those benefits are offered and the programs administered. In the ever-changing world of employee benefits knowing the current and applicable rules and maintaining compliance can be a daunting task for employers. We want to help. Join us for our fall webinar series when Beth Ward, Vizance’s Compliance Attorney, will address several common issues affecting employee benefit plans. Beth will discuss the legal issues and practical concerns surrounding the issues and discuss strategies to help employers be compliant.

### **An Update and Review of ACA Reporting**

**Thursday, October 26<sup>th</sup>, 1:30 – 2:30 pm**

The IRS has made clear through a series of Information Letters that despite an Executive Order aimed at reducing and/or eliminating the “administrative burdens” of the Affordable Care Act, the reporting obligations remain in effect. In this session we will review the ACA reporting obligations under Sections 6055 and 6056 of the Internal Revenue Code. We will discuss who must report, the information that must be provided, and due dates for 2017. We will also review the recently issued Forms 1094 and 1095 and Instructions for the 2017 reporting period, the reporting issues identified in previous years, and strategies to ensure a compliant submission.

### **Reporting and Disclosure Requirements for Welfare Plans – Are You Compliant?**

**Tuesday, November 14<sup>th</sup>, 1:30 – 2:30 pm**

Welfare benefit plans are subject to numerous reporting and disclosure obligations under various federal laws. In this session we will review those obligations including the reporting and disclosure requirements under ERISA, the Affordable Care Act, HIPAA, and several other federal laws. We will discuss the information that must be furnished, to whom, and when. We will also discuss the potential



penalties for non-compliance with any reporting or disclosure obligation and strategies to ensure that employers remain compliant.

**Employee Benefits 2017 and Beyond – What’s Happened and What’s Yet to Come**  
**Tuesday, December 12<sup>th</sup>, 1:30 – 2:30 pm**

In recent years we have seen new rules, regulations and guidance that has significantly impacted the design, implementation and administration of employee benefit plans and 2017 is no exception. In this session we will review recent developments impacting employee benefit plans including IRS guidance on HRAs, regulations modifying the disability claims procedures, a proposed rule subjecting health plans to additional reporting obligations, and judicial guidance directed at wellness programs.

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**RSVP to Joanna Baisch at (262) 563 5466 or [register@vizance.com](mailto:register@vizance.com)**

***Webinar login information will be provided after registration.***