

# Kickstart Your Career with a Vizance Internship

## Who We Are

Vizance is a privately-held company that provides risk management, business insurance, employee benefits, personal insurance, and financial service solutions to companies, families and individuals. Vizance associates create an award-winning culture that is focused on values, performance, and fun.

The Vizance internship program is more than just a summer job—it's a launchpad for your career. As a paid intern, you'll gain real-world experience working alongside industry professionals in a supportive and dynamic environment. Our hands-on approach allows you to develop valuable skills, contribute to meaningful projects, and build connections that last beyond your internship. Plus, with the potential for full-time employment, this opportunity could be the first step toward a successful career with Vizance.

## What You'll Do

**Assist with Projects:** Contribute to ongoing projects and see your work make an impact.

**Collaborate with Team Members:** Work closely with industry leaders across departments.

**Conduct Research & Analysis:** Support the team by gathering data and providing your insights.

**Shadow Industry Experts:** Gain exposure to leaders and mentors, and learn about different roles within the company.

**Share Your Ideas:** Participate in meetings and learn how decisions are made.

**Develop New Skills:** From software tools to communication techniques, expand your skill set.

**Attend Workshops and Training:** Participate in career development sessions designed for interns.

**Gain Insight into Daily Operations:** Understand how an independent insurance agency runs from the inside out.

### Internship Benefits

- Real-world experience
- Skill development
- Potential for full-time employment
- Personal growth
- Attend company events (volunteering, company mixers, lunches, and more)
- Paid internship

### PERSPECTIVE

*"The most rewarding thing about my internship at Vizance was definitely the combination of learning and relationships. I learned so much in a short period of time, and that is mostly due to the support of my peers at Vizance. I felt like I was being educated by people who really cared about what they were doing, and really cared about helping me learn." -Cam, 2024 Intern*